NEW POINT ELECTRONIC SOLUTIONS
IT MADE SIMPLE

SCOPE MODULES

Module name	Key features
Employees	➢ Employees, New employees ➢ Employee Fields ➢ Org Charts
Reviews	➢ Reviews & Review Templates ➢ Review Cycles ➢ Competency Library
Users	➢ Users ➢ New Users & User Roles
Reports	➢ Run Reports ➢ Edit Reports& Create Reports
Position control	➢ New Positions ➢ Position Profile Library
Organization	➢ Company Profile ➢ Region, Location, Division and Department Settings ➢ System & Email Settings ➢ Security Level ➢ Company Goals
Goals management	➢ Create, edit, view ➢ Employee goals

About Us

New Point Electronic Solutions PTY Ltd (New Point) established in 2007 is a leading Information Technology (IT) company in Namibia that provides end-to-end business solutions that leverage technology. New Point has intimate understanding of the Namibian market and provides solutions and services to some leading institutions especially in the Public Service vertical.

New Point has a strong regional presence with Sales and Marketing and Development spanning over the region. Headquartered in Windhoek (Namibia), New Point works with partners in Mauritius, Kenya, Zambia, Uganda, Mozambique and South Africa

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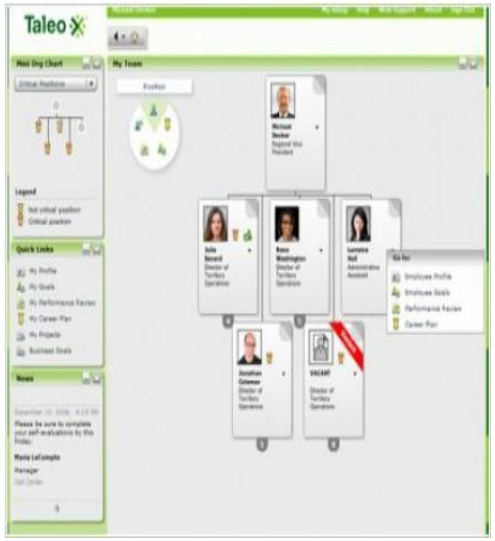
ORACLE

TALEO
CLOUD SERVICE

NEWPOINT ELECTRONIC SOLUTIONS

ORACLE TALEO PERFORMANCE MANAGEMENT CLOUD



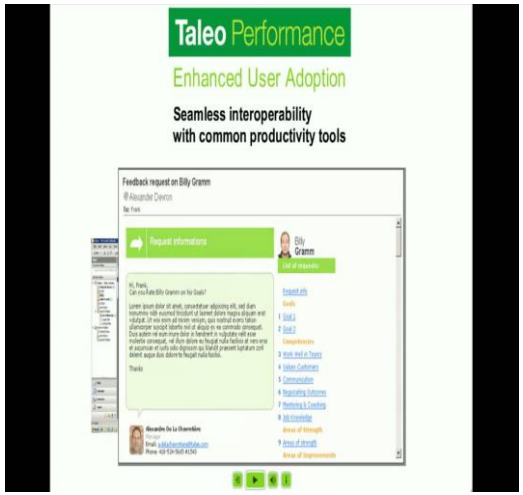
Implementation Approach

New Point uses OUM Cloud Approach for implementation. This is based on the same principles as Oracle's Unified Method (OUM) to allow consistent approach across all SaaS products. This is specifically designed for implementing Oracle Cloud applications, according to well defined and tested activities and deliverables. Salient Features of this method includes:

- An easy to follow framework of activities that allows efficient, step by step project implementation centered around few and essential activities and deliverables
- Short, well-structured implementation cycles
- Iterative configuration
- Best practice suggestions for all business decisions avoiding customizations

ORACLE TALEO PERFORMANCE MANAGEMENT CLOUD

- Taleo Performance allows companies to define and monitor the full employee review cycle.
- Managers can initiate the review process and support employee self-appraisals, manager assessments, and multi-rater reviews.
- Taleo Perform's goals management module allows managers to establish quantitative and qualitative employee goals, and align employee goals to broader company goals.
- A secure employee portal enables employees to submit self-assessments online and provides access to basic employee data, company messaging, assigned goals, and performance reviews.



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OUR PRODUCTS AND SERVICES